

1

## Adults are **internally motivated** and **self-directed**.

*Amina is new to the United States and wants to help her family be successful by learning as much as possible in CO.*

## Adults bring **life experiences** and **knowledge** to learning.

*Dao is excited to talk about health in CO, since she was a health care professional in her home country.*

2

3

## Adults are **goal-oriented**.

*Josef is a newly arrived refugee in the United States and he wants to find a job to be self-sufficient.*

## Adults are **relevancy-oriented**.

*Babarak has children, so he's very interested in learning more about the education system in the United States.*

4

5

## Adults are **practical**.

*Hana needs to write checks and be comfortable with banking in the United States, so she can pay her bills.*

## Adult learners like to be **respected**.

*Khin is more than a refugee. He is a father and grandfather, a husband, and a professional.*

6

